

The way we present ourselves reflects the care and respect we show to the people we serve. A professional appearance helps create a safe, welcoming, and supportive environment for individuals, families, coworkers, and visitors. This guide highlights what is appropriate and what is not, so you can feel confident that your attire represents both you and PPCH in the best way.



## Core Expectations:

- Neat & Clean – Clothing free of stains/odors
- Good Hygiene – Fresh, professional appearance
- Safe Footwear – Secure, closed-toe shoes for direct care staff
- Professional Fit – Not sheer, tight, or revealing



## Allowed Examples:

Leggings with business casual top  
Denim shorts (longer than mid-thigh) with polo/blouse  
Linen shorts with button-up or professional top  
Neat jeans, slacks, or khakis



## Not Allowed Examples:

- Sweatpants, sweatsuits, or pajamas
- House slippers or flip-flops (for direct care)
- Graphic / concert T-shirts
- Clothing that is sheer, low-cut, or exposing midriff, buttocks, or upper thighs



## Special Notes:

- Different expectations may apply for office staff vs. DSPs/SustainAbility employees.
- Clothing may reflect your gender identity, so long as it follows the policy.
- Use your best judgment: if you're unsure, choose professional.

— **Your professionalism represents PPCH and the people we serve** —  
Contact [HR@parkerpch.com](mailto:HR@parkerpch.com) with any questions.

